



# Korambayil Ahamed Haji Memorial Unity Women's College, Manjeri

# Institutional Development Plan


Strategic Plan (2025–2030)





# Introduction

KAHM Unity Women's College, Manjeri, is committed to empowering women through inclusive, quality higher education that promotes academic excellence, employability, research, and social responsibility. The Institutional Development Plan (IDP) 2025–2030 provides a strategic framework to guide institutional growth, innovation, and quality enhancement in alignment with NAAC benchmarks, National Education Policy (NEP), and Sustainable Development Goals (SDGs).



# Our Vision and Mission



## Core Values

- Empowerment
- Equity in Higher Education
- Sustainability and Inclusivity
- Quality Assurance and Enhancement
- Collaborative Culture
- Learner-Centric Approach
- Innovation and Best Practices
- Integrity, Transparency and Accountability



## Vision

**Building an  
Egalitarian Society  
Through Women  
Empowerment.**



## Mission

- Providing the best in education.
- Inculcating human values.
- Developing leadership qualities.
- Fostering unflinching patriotism.

# Strategic Objectives and Priority Areas



## Curriculum Innovation

- Update curriculum with industry-relevant content, skill-based and interdisciplinary courses
- Integrate ICT tools, experiential learning, and MOOCs
- Conduct periodic curriculum review with stakeholder participation



## Faculty Development

- Organize Faculty Development Programmes (FDPs), workshops, and training
- Encourage research publications, funded projects, and collaborations
- Promote leadership, mentoring, and academic excellence



## Infrastructure Upgradation

- Develop ICT-enabled smart classrooms and modern laboratories
- Strengthen library, digital resources, sports, and student facilities
- Ensure inclusive and eco-friendly campus infrastructure

# Strategic Objectives and Priority Areas



## Research, Start Up & Innovation

- Establish research, innovation, and incubation centres
- Promote IPR, patents, consultancy, and start-up initiatives
- Strengthen industry–academia and research collaborations



## Student Support

- Strengthen mentoring, counselling, and grievance redressal mechanisms
- Enhance placement services, career guidance, and competitive exam coaching
- Support first-generation and disadvantaged learners



## Industry Collaboration

- Sign MoUs with industries and professional bodies
- Facilitate internships, training programmes, and expert interactions
- Incorporate industry inputs into curriculum and skill development

# Strategic Objectives and Priority Areas



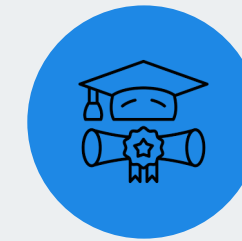
## Fully Digitized Campus

- Implement LMS, e-learning platforms, and e-governance systems
- Digitize academic and administrative processes
- Provide campus-wide Wi-Fi and ICT support



## Quality Assurance and Governance

- Strengthen IQAC and internal quality assurance mechanisms
- Conduct regular academic and administrative audits
- Ensure timely accreditation, ranking, and compliance



## Alumni Engagement

- Develop structured alumni mentoring and placement support
- Involve alumni in curriculum enrichment and institutional development
- Strengthen alumni networking and contributions

# Strategic Objectives and Priority Areas



## Community Outreach & Extension

- Implement extension activities aligned with SDGs
- Focus on women empowerment, sustainability, health, and skill development
- Collaborate with NGOs, local bodies, and government agencies



## Implementation, Monitoring and Review

- Preparation of annual action plans by departments and IQAC
- Periodic monitoring through performance indicators and outcome analysis
- Stakeholder feedback and corrective measures for continuous improvement



## Conclusion

The Institutional Development Plan (2025–2030) reflects the commitment of KAHM Unity Women's College, Manjeri, to academic excellence, quality assurance, and social transformation. Through strategic planning, participatory governance, and continuous quality enhancement, the institution aspires to emerge as a centre of excellence in women's higher education.

